



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Senor Lecturer/ Reader in Accounting

Department: School of Management

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Doctoral level Qualification in Accounting	x		Application Form
Research Expertise			
Research expertise focused in an area of research that clearly contributes to and/or complements existing research strengths in the School of Management	x		Application Form/ Interview
Significant track record of taking a lead role in high quality Accounting research outputs that have been published in leading peer-reviewed journals and/or other peer-reviewed outlets	x		Application Form/ Interview
Emerging international reputation in Accounting	x		Application Form/ Interview
Clear and credible plan for substantive research projects in the medium and long term in Accounting	x		Application Form/ Interview
Clear evidence of ability to compete successfully against peers for resources to support research as appropriate to the discipline.	x		Application Form
Evidence of having built, and continuing to build, networks and relationships at a national or international level	x		Application Form/ Interview
Successful track record of supervising postgraduate student research projects	x		Application Form
Teaching Experience			
Experience of, and excellence in, high-quality teaching at undergraduate and/or postgraduate level in Financial Reporting	x		Application Form/ Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	x		Application Form/ Interview
Experience of successfully coordinating teaching and learning activities	x		Application Form/ Interview
Specific Skills, Experience and Knowledge			
Clearly demonstrated experience in the development of plans/projects and overseeing their successful implementation.	x		Application Form/ Interview
Successful development of relationships with external individuals and agencies	x		Application Form/ Interview
Experience of effective team working	x		Application Form/ Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences	x		Application Form/ Interview
Willingness to participate as an active and good citizen in the School of Management's activities	x		Interview
Capacity for Career Development			
Commitment to continuous professional development	x		Interview